



## Agribusiness Salary Review

The Agribusiness Salary Review is an innovative product, targeted specifically for positions within the agribusiness industry. The Salary Review provides accurate information to ensure Agribusiness are offering competitive remuneration packages, whilst allowing organisations to benchmark their positions with equivalent roles in the appropriate sector.

Companies will have the ability to....

- Construct a competitive remuneration package
- Benchmark your company packages against your industry sector
- View salary and package data for over 200 agribusiness positions
- Evaluate incentive options
- Use data as a reference point in salary reviews
- Review benefits offered to employees
- Review position descriptions

Benefits to Companies include....

- Cost effective approach to obtaining confidential salary data within the agribusiness industry
- Reliable information for decision making – The Salary Review allows companies to comparatively look a salary, benefits, bonuses, vehicle reimbursement and additional benefits.
- Ability to benchmark your company's salary packages against your specific industry including location (city/region), company size and like positions
- Online secure access to standard, custom and company benchmark reports and individual employee benchmark reports.

The data collection is conducted by Rimfire Resources consultants that work with you to collect and analyse the data. Companies receive personalised assistance in the job mapping evaluation process.

## HR Review

The HR Review provides a range of information and practices that will be relevant to the Agribusiness sectors. The information establishes a benchmark for the measurement of future trends and practices and provides indicators for consideration in planning and retaining resources for individual companies.

The information is captured via direct communication with companies. The collated information is presented in a document where the results are captured in both tables and graphs to best display the information.

Topics covered include the following:

- Salary Reviews
- Employee Turnover/Attrition
- Training and Development
- Management Performance Schemes
- Benefits and Salary Packaging
- Recruitment Practices
- General Practice

## Employee Survey

The Employee Survey allows companies to monitor the attitudes of their employees through a detailed staff surveying methodology. The results of the staff survey are used to adopt people leadership and engagement strategies to ensure that you are an 'Employer of Choice', whilst having the ability to attract and retain the very best people.

Our survey can be completed by staff within 20 minutes and includes the following topics:

- General demographics
- Qualifications held by employees
- What attracted employee into their current role
- What their intentions are for the future
- Review of their work environment
- Communication
- Employee satisfaction / dissatisfaction

The data collected from the survey will be vital in assisting your company to evaluate what is going on, as it provides critical insight into the attitudes and thoughts of your staff.