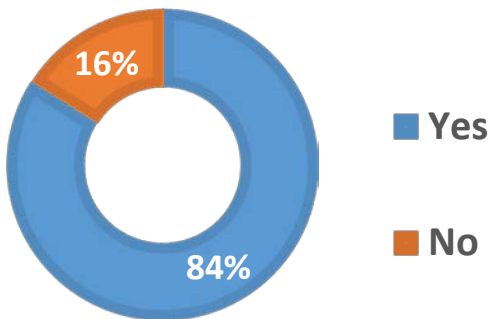


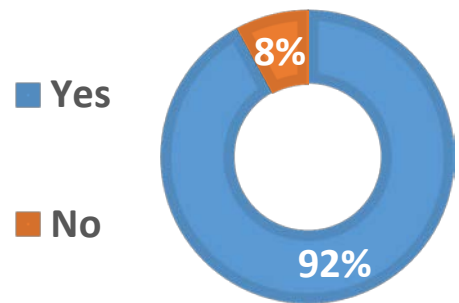
Applicant Tracking Systems: Candidate Feedback

AgCareers.com is surveying applicants that start the application process on AgCareers.com and are redirected to the employer's site to complete the process. We want to better understand how users are engaging with our clients' ATS systems to evaluate areas of opportunity. AgCareers.com will use this data to continue our efforts to provide a positive, streamlined experience for our users. While we continue to gather data, we wanted to share some preliminary results with partnership clients so you can benefit from the applicants' feedback. How do your practices compare with the majority of employers using applicant tracking systems?

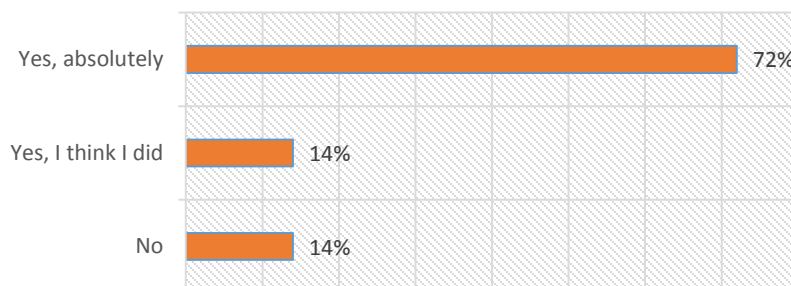
Were you asked to create an account before you could complete the application process on the employer's site?



Did you feel that the messaging was clear that you needed to create an account also on the employer's site (separate from your AgCareers.com account)?



Did you complete the entire application process and submit your resume through the employer's website?



LOOK FOR THE FINAL REPORT WITH KEY TAKEAWAYS IN THE COMING MONTHS.