



LEADERSHIP ENHANCEMENT TRAINING

Session Description:

This short course will go beyond the basics and give practical application and practice to long-standing leadership theory. The fun, interactive approach takes complex principles and works them into educational activities that participants remember. This workshop will cover in detail motivation, accountability, conflict resolution, leadership styles, communication and delegation.

Participant Audience:

This program is recommended for managers of a similar experience level and is most effective for new to middle managers. However, senior leaders can also find benefits in participating by using course material to refresh and tweak their management style. Course participation should be limited to no more than 20 participants at a time.

Ideal /Suggested Format:

In its entirety this program is a two-day course, but can be condensed to a one-day course by eliminating certain aspects of the overall material. This course is delivered in person by an AgCareers.com representative.

Key Learning Objectives:

This program focuses on six areas as it relates to leading people; through traditional learning practices as well as interactive exercises to emphasize core learning principles. The key objectives of this course include the:

- Ability to understand and apply principles of good motivation
- Appreciation for appropriate management styles
- Delegation of work and development of staff
- Effective planning of projects
- Ability to better manage conflict
- Understanding of how to be more accountable at work

Associated Fees:

The course in its entirety requires the facilitation and preparation fee for 3.5 days for at least one trainer (2 days of facilitation for the course, 1 day preparation for course and a half day on-site prior to training to meet key individuals within the organization). Depending on the size of the group, an additional trainer may be needed to assist with the 2 days of facilitation. Travel costs for the trainer(s) are paid by the organization. There is a material cost per participant of \$25/each as well as additional training supplies totaling no more than \$150 that will be the companies responsibility. All hotel/venue related expenses are also the responsibility of the organization.