



# INTERNSHIP BENCHMARK SURVEY

The AgCareers.com Internship Benchmark Survey provides a company with a student evaluation of their internship program in an industry benchmarking format. The survey provides positive and constructive feedback, in an anonymous form, from interns **both** at the **beginning** and **after** their experience.

## ABOUT THE INTERNSHIP BENCHMARK SURVEY:

The Internship Benchmark Survey is ag-specific survey designed to provide you with feedback on your interns perspective of their experience within your company. Various sectors and companies with 5 to 200+ interns have participated in the survey, since its inception in 2007. On average, nearly 750 interns participate each year to provide feedback to their individual organizations as well as contribute to the overall industry analysis.

The analysis provides employers an opportunity to gauge student expectations and deliverables. Not only do you get to review what your own interns expect, but you can see the expectations of interns throughout the industry. The fact that the survey is conducted by a third party allows interns to provide more open and honest responses.

The survey is conducted in two parts– as the interns enter the internship and as they exit the internship. This two prong approach allows for specific questions relevant to recruitment and on-boarding as well as the wrap-up process.

## EXAMPLE QUESTIONS:

Part 1:

- How many other internships did you consider?
- How did you find the interview process?
- What made you decide on this internship?
- What are 3 things we can do to make this a great internship?

Part 2:

- How would you rate the duties/ responsibilities of this internship?
- Were you provided with a final review?
- What level of compensation did you receive for this internship?
- What would you suggest for improvements for future interns?
- Have you been formally or informally offered another internship or full time offer with this organization?

## PRICING:

25 or Fewer Interns.....	\$450
26-100 Interns.....	\$850
101+ Interns.....	\$950

## INTERESTED IN PARTICIPATING?

Email [agcareers@agcareers.com](mailto:agcareers@agcareers.com)

Confirmation of participation must be received by June 1st. The first survey is distributed in late May/ early June of each year.